INSPIRATIONAL STATS & STORIES

IN CELEBRATION OF CORPORATE LEARNING WEEK 2017





"In the industrial revolution and until recently, performance was a function of productivity by units produced in an hour. It should now be measured by the level of innovation, or the number of breakthroughs in the market that create interest and lock in new clients and new opportunities" - *Catia Davim, Partner, People & Change, KPMG*

"Innovative companies are 5X more likely to occupy workplaces that prioritize both individual and group workspace. - Gensler

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"Our objective...is to take onboarding practices to the next level giving each employee, from the moment they arrive, keys to succeed in alignment with company values such as multiculturalism, diversity and inclusion." - Laurent Reich, Director of Internal Learning, L'Oreal

GROWTH

Employees who feel their voice is heard and acknowledged at work are 4.6 times more likely to feel empowered to perform their best work. - Salesforce **Highly engaged business units** achieve a 10% increase in customer metrics and a 20% increase in sales. - *Gallup*

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Nearly 59% of millennials, compared with 44% of Gen Xers and 41% of baby boomers, say opportunities to learn and grow are "extremely important" to them when applying for a job. - *Gallup*

TRANSFORMATION

"Companies need to start humanizing their candidate experience because job seekers can easily share their negative experiences online and decide never to apply to that company again. Treat your candidates like you would your employees or customers because they have the power to refer strong candidates even if they don't get hired."

- Dan Schawbel, Research Director at Future Workplace and New York Times bestselling author of Promote Yours

70% of employers invested, or plan to invest in improving the candidate experience in 2018. - *Future Workplace* **To integrate AR into surgical training,** London's Royal College of Surgeons aims emerging tech at both young surgeons learning procedures for the first time and older surgeons trying new techniques. - *Future Workplace*

56% of companies surveyed in 2017 plan to revamp their HR programs to leverage digital & mobile tools. *– Deloitte*

